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Axel R. J. Beck

Executive Vice President

Axel R. J. Beck is Executive Vice President, Food Equipment of Illinois Tool Works Inc.

Mr. Beck joined Hobart in Offenburg, Germany in 1989 as an Industrial Engineer in ITW's Food Equipment segment. He then managed Hobart UK's British manufacturing site for five years, before returning to southern Germany in 2002 as Business Unit Manager, Warewash Systems. In 2009, he was appointed General Manager of Hobart, and in 2011, Vice President & General Manager, Warewash International. In 2016, Mr. Beck assumed responsibility of Group President, Global Warewash. He was elected Executive Vice President of the Food Equipment segment in 2020.

Mr. Beck received a master's degree in mechanical engineering from the Offenburg University of Applied Sciences.

About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$16.1 billion in 2023. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com