



Sharon A. Szafranski

Executive Vice President

Sharon A. Szafranski is Executive Vice President, Welding of Illinois Tool Works Inc.

Ms. Szafranski began her career with ITW's Food Equipment segment in 1994 as a Sales Trainee. She progressed through positions of increasing responsibility within the organization including Territory Sales Manager, National Account Manager, Product Line Director, Regional Sales Director, General Manager of Hobart's Weigh/Wrap business, and Vice President & General Manager of the segment's North American Refrigeration Division. In 2016, Ms. Szafranski was named Vice President & General Manager of Brooks Instrument, in the Test & Measurement segment. In 2019, Ms. Szafranski was named Group President in the Test & Measurement segment. She was

elected Executive Vice President of the Construction Products segment in 2020 and elected Executive Vice President of the Welding segment in 2022.

Ms. Szafranski is a member of the Board of Directors of ITT Corporation (NYSE: ITT).

Ms. Szafranski graduated with a bachelor's degree in accounting from Miami University, Oxford, Ohio.

About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$16.1 billion in 2023. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 45,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com