



Guilherme Silva

Executive Vice President

Guilherme Silva is Executive Vice President, Construction Products of Illinois Tool Works Inc.

Mr. Silva joined ITW in 2016 as Vice President & General Manager of ITW's Performance Polymers Division. In 2020, he became Group President of the Polymers platform. He became Group President TM&E – MTS in December 2021. He was elected Executive Vice President of the Construction Products segment effective January 2024. Prior to joining ITW, Mr. Silva spent five years at Danaher Corporation and prior to that, five years at McKinsey & Company.

Mr. Silva graduated with a bachelor's degree in mechanical engineering and a master's degree in industrial engineering from the University of Minnesota and a Master's of Business Administration from Northwestern University.

About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$15.9 billion in 2024. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 44,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture.

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