



Mark Thibeault

Executive Vice President

Mark Thibeault is Executive Vice President, Polymers & Fluids of Illinois Tool Works Inc.

Mr. Thibeault joined ITW as an Engineer for Hobart Filler Metals in 2006. He progressed through a series of leadership positions within ITW's Welding segment in operations and general management, including being named Vice President & General Manager for Industrial Equipment. In 2020, Mr. Thibeault was named Vice President & General Manager of Instron Static in the Test & Measurement and Electronics segment before being promoted to Group President TM&E – Instron, Buehler and North Star Imaging in 2022. Effective January 1, 2025, Mr. Thibeault has been elected Executive Vice President of the Polymers & Fluids segment.

Mr. Thibeault graduated with a bachelor's degree in engineering technology and a Master's of Business Administration from the University of Dayton.

About ITW:

ITW (NYSE: ITW) is a Fortune 300 global multi-industrial manufacturing leader with revenue of \$15.9 billion in 2024. The company's seven industry-leading segments leverage the unique ITW Business Model to drive solid growth with best-in-class margins and returns in markets where highly innovative, customer-focused solutions are required. ITW's approximately 44,000 dedicated colleagues around the world thrive in the company's decentralized and entrepreneurial culture. www.itw.com